



## JOB DESCRIPTION FOR HIRE

**Title:** Controller

**Position Description:** The Overwatch Imaging Controller is responsible for the monitoring, reporting and controls of the company's finances. This experience accounting professional will crunch the numbers, develop size-appropriate controls, monitor cash flow, analyze business model and monetization approaches, assess future opportunities, and help develop the company's financial maturity as Overwatch Imaging grows into a global leader.

**Company Description:** Overwatch Imaging is changing the way airborne image-based intelligence is created. Rooted in the airborne intelligence and drone technology cluster of Hood River, Oregon, Overwatch Imaging is revolutionizing human understanding of the world through computer vision-optimized sensing. Overwatch Imaging makes customized imaging payloads designed for mission-critical, automated remote sensing roles. Our products allow tactical UAS and general aviation aircraft to automatically detect small targets in large areas, collect precision survey maps, and provide real-time image-based intelligence to users. Overwatch Imaging systems feature autonomously gimballed cameras combined with onboard image analytics and AI software, which we leverage to reduce operator workload, accelerate data processing workflows, and identify hard-to-find small signals in large datasets.

**Major Areas of Responsibility:** *The ideal candidate will be strong in many of the following areas:*

- **Financial Monitoring and Reporting:** Maintains company financial records, prepares periodic income statements and balance sheet updates, oversees inventory transactions, and monitors performance against budget. Interfaces with outside professionals to prepare tax returns and accomplish financial reviews. Models cash flow based on historical and forecast data. Supports business compliance work.
- **Financial Controls Policy Management:** With support from company executives, develops, implements and maintains processes and systems to oversee company spending and ensure the responsible use of company assets.



- **Benefits Program Administration:** Supports the delivery and monitoring of health care, retirement, paid time off and other employee financial benefits. Helps implement new benefits as the company grows.
- **Facilities Oversight:** Ensures the company work spaces are ready to support the team's current and forecast activities. Oversees the company's capital assets.

**Knowledge, Skills and Abilities:** *The ideal candidate will have many of the following strengths:*

- **Experience and Education:**
  - Experience preparing and reviewing company financial statements, tax filings, inventory audits, revenue forecasts, and operating budgets
  - Familiarity with financial controls including expense approval systems
  - Familiarity with startup business financing and fundraising
  - Experience with airborne intelligence systems a plus
  - 5+ years of relevant accounting and/or financial work experience
  - Formal education in accounting and business finance principles required; Bachelor's degree required; graduate degree (MBA or similar) preferred
- **Technical Competence:**
  - Accounting practices and cash flow analysis
  - Intense attention to detail; ability to ensure the numbers are right
  - Quickbooks accounting software and Microsoft Office software
  - Business-to-business and business-to-government contracting
  - Understanding of product, service and software business models
  - Client relationship, team leadership, and subcontract management skills
- **Character Attributes:**
  - Thrives in a dynamic, fast-paced startup business environment
  - Highly motivated self-starter able to work independently and with a team
  - Great care protecting confidential and sensitive information
  - Enjoys hands-on work and learning new skills
  - Eager to learn and solve real-world problems and accept new challenges
  - Takes pride in professionalism and maintaining happy stakeholders

**Location:** This position is based in Hood River, Oregon, and may require occasional business travel. All applicants must be authorized to work on a permanent basis in the United States.